

NORTHEAST OHIO APARTMENT ASSOCIATION

Fair Housing Seminar



Apartment All Stars - Fair Housing Team

Katheleen Williams and Theresa L. Kitay

Windows on the River

2000 Sycamore Ave
Cleveland, OH 44113

May 9th 2017

9am - Noon

Topics

Just when you think you've got this fair housing thing all figured out, you begin to hear about "Disparate Impact", "Gender Identity", and occupancy standards based on square feet instead of number of bedrooms. Then you read several articles that say you can no longer deny an applicant because of the applicant's felony conviction. Oh, and you cannot discriminate against someone because they don't speak English (when could you ever?), and do I really have to accept that assistive animal confirmation letter from the internet-based document mill? What the heck is going on?

HUD, the courts and fair housing advocates have been very busy lately finding new and creative theories of fair housing liability, making the apartment industry hazardous for those not up to date. Discover best practices for minimizing liability concerning the potential risks associated with these new compliance issues as well as some of our old standbys: accommodations, assistive animals, and reserved parking.

Learn the current industry best practices for complying with the essence of fair housing: to offer an equal opportunity to lease an apartment home to anyone who qualifies and to offer them equal enjoyment of their new home.

SPEAKERS



Katheleen Williams

Ms. Williams is a partner in the Law Firm of Williams & Edelstein, P.C. providing defense and preventative representation for the housing industry in all civil rights matters. She is a co-founder and partner in the Fair Housing Institute, Inc. a full service training and consulting firm whose mission is to educate and advise the housing industry throughout the country on the social and economic benefits of providing fair housing and equal employment. Throughout her career, Ms. Williams has participated in the investigation, resolution, and litigation of thousands of fair housing cases. Ms. Williams has provided fair housing and equal employment training to private housing providers, associations, and government entities throughout the country for the past thirty years.

Ms. Williams graduated magna cum laude from Ball State University in Muncie, Indiana with degrees in Social Work and Urban Planning, and from Indiana University Law School in Indianapolis, where she obtained her law degree and served on the Law Review and Board of Barristers.



Theresa L. Kitay

Theresa (Terry) L. Kitay provides general consultation and defense representation on civil rights issues for the housing industry through her law firm Theresa L. Kitay, Attorney At Law, located in Marina del Ray, California. Terry represents owners, developers, managers, architects and engineers of multifamily housing throughout the country. Terry provides a unique expertise in the accessibility requirements for developing and modifying multifamily housing. She has testified before the United States House of Representatives on fair housing and accessibility issues. Terry provides fair housing training to private companies and housing associations throughout the country. Terry is a co-founder and partner in the Fair Housing Institute, Inc.

She is an honors graduate of both Smith College and the Emory University School of Law, and is a member of the California and Georgia state bars. She lives in Marina del Ray, California.

NOAA Fair Housing - Tuesday May 9th

RSVP by Wednesday, May 3rd 2017

Name: _____

Company: _____

Phone: _____

Email: _____

Attendees:

1) _____

2) _____

3) _____

4) _____

5) _____

6) _____

Date

Tuesday
May 9th 2017
9am - noon

Cost

Members \$49
Non-Members \$79

Location

Windows on the River
2000 Sycamore
Cleveland, OH 44113

Parking \$3

Payment

MC Discover Visa Am Ex Check Invoice

Member \$49 Non-Member \$79

Guests: _____ X \$ _____ = Total \$ _____

Card #: _____

Exp. Date: _____ Security Code: _____

Signature: _____

Please provide billing name and address if paying by credit card.

Name: _____

Address: _____

City: _____ State: ____ Zip: _____

Please mail or fax the completed rsvp and checks to:

The Northeast Ohio Apartment Association

1468 West 9th St - Suite 110 - Cleveland, OH 44113

Fax: **216.241.1636** Phone: 216.241.1635

Email: **jacquib@noamembers.com**

NOAA

Northeast Ohio Apartment Association

1468 West 9th Street

Suite 110

Cleveland, OH 44113

President's Inner Circle

IGS Energy

President's Circle Members

A.S.A.P. Door Company	C.C. Mitchell Supply Co.	Oswald Companies
AmRent	Carrara Restoration	Perfect Power Wash
Apartments.com	CSC Service Works	Powers Friedman Linn, PLL
Assured Partners/Dawson	Consolidated Solutions	Rent Path - Apartmentguide.com
AT&T	CORT	Roto-Rooter
Belfor USA	Landlord Shield, Inc.	The Sherwin Williams Co.